

**Change Development Initiatives (CDI)** 

ANNUAL REPORT

2020



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# FOREWORD FROM BOARD CHAIRPERSON

CDI works in communities where women and children particularly girls are often the first responders to community crisis yet in many countries including Uganda, they are the most marginalized, facing unequal access to social and economic rights. Our interventions build the resilience of vulnerable women and children to respond to issues affecting them. Our approaches of village savings and loan associations and trainings in financial literacy offer vulnerable women a chance to become self-sufficient, entrepreneurial and economically successful. This ambition is supported by work in our other interventions in key programme areas of economic empowerment, education, health, food security and protection to help buffer the poor against the destructive impacts of diseases like HIV/AIDS, Covid 19, climate change and other hardships.

To achieve our mission, we need to adapt to the rapidly changing world. CDIs stewardship and technical expertise is therefore constantly guided by the people with whom we work across the district. One of the most exciting developments in 2020 is our governance structure designed to promote efficiency, effectiveness and greater diversity.

We appreciate the partnerships that make all these achievements possible, and the funder, supporters, local government officials at sub counties and district and the parents who help us go from milestone to milestone. In the year 2020, CDI again spent over seventy percent of resources on activities and initiatives that directly benefited people most in need.

We are proud that we reached over 740 more people with messages of positive parenting and over 400 men with massages of positive masculinity in our areas of operation specifically in Bamunanika and Kamira S/Cs. From the success in our different interventions this is how we come to know that eradicating poverty, achieving equal rights for all people and meeting the sustainable development goals are possible. We aim to grow our impact and revenue so that we can reach the most marginalized, and support women and girls' equal rights as a key avenue for getting there but to do so, we need your continued support. We hope you will be inspired by this report, not just by the numbers, but by the stories from some of the beneficiaries within our target communities whose voices give us the impetus to persist. We are proud and thankful to have you on our side, as a funder, supporter, friends and allies.

· All

Ms. Christine Nabaggala

CHAIR PERSON BOARD - CDI





# REMARKS FROM THE PROGRAM COORDINATOR

Am delighted to present the CDI Annual Report for the year ended 2020. The report provides an overview of the organization performance in 2020 in terms of activities implemented, successes registered, lessons learnt, challenges encountered and recommendations for improvement. It is energizing to note that 2020 was yet another year of success despite the outbreak of covid 19 and its related impacts on communities and our operations as an organization.

Our programmes in 2020 directly reached 570 children as well as 740 adults. The largest proportion of our budget went to economic empowerment and child protection programming, which saw over 530 people participating in VSLA activities and financial literacy trainings for the first time. Through the Prevention of violence against children and adolescents project implemented in partnership with CODI, we reached a big number of parents with training on parenting and children/adolescents with messages on safe spaces in Bamunanika S/C to enhance their protection.

We are confident that our interventions contribute directly to efforts towards achieving the Sustainable Development Goals like SDG no. 1.1 on eradicating extreme poverty for all people everywhere, SDG no. 4.1 of ensuring that all girls and boys

complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes, SDG no. 5.2 of eliminating all forms of violence against women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.

During the year 2021, CDI responded to the plight of vulnerable children and women through economic strengthening, Child protection, education and health programs. Interventions in these programmes were possible with support and funds from different sources. Therefore, I would like to thank all our supporters for entrusting us with the resources. I am grateful to CRVPF Children Rights and Violence Prevention Fund, Forum for Women in Democracy, the individual funders, well-wishers, board and staff who have worked relentlessly through the year to ensure that we leave a mark on the lives of vulnerable children and women, their families and communities. None of this would have been possible without you. Thank you very much.

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Mr. Stephen Kasule Sewava
PROGRAM COORDINATOR - CDI



## LIST OF ACRONYMS/ABBREVIATIONS

ASRH Adolescent Sexual Reproductive Health

CBFs Community Based Facilitators

CDI Change Development Initiatives

CDO Community Development Officer

CFPU Child and Family Protection Unit

CODI Community Development and Child Welfare Initiatives

CPAs Core Programme Areas

CSOs Civil Society Organizations

FOWODE Forum for Women in Democracy

FY Financial Year

GBV Gender Based Violence

HIV/AIDS Human Immune Virus/Acquired Immuno Deficiency Syndrome.

LCs Local councils

NGO Non-Governmental Organization

NPA National Planning Authority

OVC Orphans and Other Vulnerable Children

OVC- MIS Orphans and Other Vulnerable Children Management Information System

P/S Primary School

PfR Parenting for Respectability

TOTs Training of Trainers

UNDP Uganda National Development Plan



#### WHO WE ARE:

Change Development Initiatives (CDI) is a not for profit indigenous organization founded in 2015 to restore hope and bring positive transformation among the vulnerable children, youth and women of Luwero district and Uganda at large. The organization aims at transforming Ugandan communities so that everybody is able to collectively participate in the sustainable development initiatives in their communities. CDI is human rights focused organization centered mainly on vulnerable children, youth and women in Luwero district in the sub counties of Butuntumula, Bamunanika, Kamira, Luwero sub-county and Luwero town council.

CDI implements its interventions in the core program areas of Child protection, Education, Economic empowerment, Health, Advocacy and Food security and nutrition.

The organization observes and promotes the rights of vulnerable children, youths and women through partnerships with likeminded organizations like Children's Rights and Violence Prevention Fund (CRVPF), Forum for Women in Democracy (FOWODE), Community Development and Child Welfare Initiatives (CODI) among others.



# Our Vision, Mission, Motto, Objectives and Values

**Vision** 

A Society Where Everybody is Aware and Positively Responsive to Issues affecting their Social, Political and Economic Lives.

To support communities to embrace socio-economic transformation through promoting access to education, health, food security and nutrition, economic empowerment and promotion/protection of human rights.

**Mission** 

Our Motto

"Sustainable Development is a Collective Responsibility"

- 1 To promote the observance of the rights of vulnerable children, adolescents and women through advocacy and community sensitization.
- 2. To promote children's accessibility to quality education and health services.
- 3. To promote the socio-economic development of Ugandan communities through village savings and Ioan associations (VSLAs) and financial literacy trainings.
- 4. To advocate for best practices among stakeholders in order to protect children, youth and women rights.

## Our values:

- Integrity
- Love & Respect for humanity
- Transparency & Accountability
- God fearing

CDI
Objectives:



### **HIGHLIGHTS OF 2020 ACCOMPLISHMENTS:**

- 1. A situation Analysis was conducted in Bamunanika and Kamira S/C in Luwero district on violence against children. This was done together with CODI with support from CRVPF. Findings indicated cases of violence against children being rampant in the 2 sub counties which led to designing of a 2-year project to prevent violence against children.
- 2. CDI continued to advocate for prevention of violence against children through a VaC Project implemented in partnership with CODI, CRVPF, lower local governments and other Community Child Protection Structures in Bamunanika Sub-County.
- 3. Conducted home visits and vulnerable children, youth and women were offered with psycho social support services like counseling and guidance.
- 4. CDI continued to work with adolescent girls and young women and boys in the target areas and provided sexual and reproductive health education and financial literacy knowledge and skills.
- 5. CDI continued to implement the VSLA model where we supported 12 Village Savings and Loan Associations (VSLAs) groups it established in Kamira S/C, Butuntumula and Luwero TC to set up and expand their household level income generating projects to increase household incomes.
- CDI continued to work with Forum for Women in Democracy in advocating for increased participation of women in leadership and to empower them economically.
- 7. CDI enrolled more OVC on its programmes in all the 5 target sub counties of Bamunanika, Kamira, Luwero S/C, Luwero TC and Butuntumula S/C.
- 8. CDI partnered with other actors like Red Cross Luwero to disseminate information and sensitize communities on the prevention of COVID 19. We distributed posters from the Ministry of health and sensitized our target groups on prevention of COVID 19.
- 9. In partnership with Forum for Women in Democracy, CDI trained male champions from 7 Sub-Counties of Luwero district on women empowerment, gender and how men can support to prevent violence against women and girls in homes, schools and communities.
- 10.CDI staff's capacity was built in Advocacy and Lobbying, women programming, VSLA and in implementation of the Parenting for Respectability programme; a strategy proved



to prevent violence against children.

- 11. CDI continued to collaborate with lower local government structures, community based structures and schools among others to ensure that child protection interventions are implemented in the target communities.
- 12. CDI's capacity was built through the different trainings and conferences attended. In 2020 CDI staff attended a Child Safeguarding All Africa International conference held in Nairobi Kenya organized by Keeping Children Safe UK. The conference was attended by Child Protection activits from difference countires.

# IMPLEMENTATION OF ACTIVITIES IN DIFFERENT CORE PROGRAMME AREAS

# OVC AND ADOLESCENT YOUTHS FOCUSED INTERVENTIONS: Child Safeguarding and Protection:

This programme area consists of interventions intended to prevent violence against children, reduce risks to children's holistic well-being, making children rights a reality, restoring hope and creating an enabling environment that supports children's positive development. In 2020 before, during and after the outbreak of Covid 19, CDI conducted awareness creation sessions on prevention of violence against children. This was through the alreay mentioned VAC Prevention Project funded by CRVPF in a cluster model comprising of CDI and CODI. With this project while working together with CODI, we conducted a Situation Analysis exercise in Bamunanika and Kamira sub-counties on violence against children. Findings indicated cases of violence against children being rampant in the 2 sub counties. VAC affects both boys and girls and in some few cases differ between girls and boys. The known forms of VAC found out included: hard labor such as boys burning charcoal, beating and corporal punishments, rape and defilement; children engaging in sexual relationships amongst themselves and other older persons and teenage pregnancies. Children denied basic needs of life including food, health and education. Child labor where girls work as house helps 'maids' and boys as shamba boys. Use of verbal abuse and insults to children, drugs and alcohol were also cited as common. VAC was reported common inside houses, in offices, classrooms, and staff quarters at schools; around Play grounds, surrounding forests, non cleared bushes, and borehole premises. Also along the pathways to and from school, in disco halls, bars and market centers. VAC takes place any time of the day but in places where the offenders know that they are not seen. Although child violence takes place at any



time of the day, most children fall victims to violence mainly at night or evening hours. VAC offenders included parents, close relatives and teachers. Key to note was that parents came up the common offenders of physical and social violence. The identified causes of VAC included; poor parenting skills, ignorance of other alternative means of disciplining children, poverty, cultural norms and practices and general community moral degeneration including gender violence, drug and alcohol abuse. These findings therefore as mentioned earlier led to designing of a 2-year project to prevent violence against children in Luwero district. During the year 2020, CDI carried out sensitization of parents and care givers in positive parenting practises as a strategy for responding to the current voilence against children.



CDI staff during a community awareness meeting on prevention of violence against children

Besides, this CDI continued to engage with different stakeholders and communities in Kamira on ensuring protection of children and promotion of their rights. Child protection meetings were held at Mabuye P/S in Mabuye Parish, and Kakuuto trading centre where local leaders and other child protection structures like Para-social workers and religious leaders were brought on board to sensitize them on the values of protecting children. These duty bearers were oriented on their roles and responsibilities in the communities to ensure proper safety of children and how they can work together to ensure that children grow in safe environment.

# **Life Skills Training for adolescents:**

To grow into well-functioning adults, it is critical that one learns key life skills. Life skills include critical and creative thinking, decision making, effective communications well as skills for developing health relationships and positive self – concepts. Life skills are defined



as abilities for adaptive and positive behavior that enable individuals to deal effectively with the demands and challenges of everyday life. Life skills help the youths make responsible and informed choices and can promote healthy life styles as well as career skills. Therefore, CDI trained 28 adolescent girls and boys in life skills and how to live positive lives. The training sessions (critical and creative thinking, decision making, effective communications) were facilitated by CDI staff and 29 adolescent girls 9 adolescent boys were reached in Kalongo and Kizito villages in Luwero T/C.



Adolescents with their mentor Ms. Christine during and after the trainings

## All Africa Conference on Keeping Children Safe:

CDI in January 2020, attended the All Africa Conference on Keeping Children Safe. This was a 3-day forum that took place in Nairobi, Kenya and was attended by participants from Uganda, Kenya, Somalia, Ethiopia, Rwanda, Zambia, UK, and Tanzania among others and the Programme Coordinator represented the organization. Child Safeguarding is the responsibility that organizations have to make sure their staff, operations, and programmes do no harm to children, that is -they do not expose children to the risk of harm and abuse, and that any concerns the organization has about children safety with in the communities in which they work, are reported to the appropriate authorities. Among the key issues presented were institutionalizing of child safeguarding, preventing and responding to sexual violence, securing government leadership and commitment on child safeguarding using the experience of the National Child Protection Working Group in Uganda, Child Safeguarding in refugee camps in Uganda, developing child safeguarding policies at organization levels among others. This conference together with others that followed by CRVPF culminated into development of a CDI child safeguarding policy to ensure observation of child safeguarding standards at organization level.





Some of participants during the conference at Stanly Sarova Hotel, Nairobi



CDI Program Coordinator (standing) making a submission at the conference



#### Child abuse cases:

In 2020, CDI while working with different stakeholders like police, CDOs, local councils, Parasocial workers, other NGOs/CBOs among others handled many child abuse cases. Among the cases handled/addressed included defilement, child neglect, gender based violence, child battering among others. In total 18 cases were recorded and handled. Some were resolved through dialogue and counselling especially for men who had refused to provide for their families especially during covid 19 lockdown while others especially (sexual abuse and child battering) were referred to police, local councils and probation office for further actions.

#### **EDUCATION INTERVENTIONS:**

#### Scholastic materials:

At the beginning of term 1, CDI supported 45 OVC with scholastic materials in form of exercise books and pens/pencils to be able to go to schools to access education in Luwero TC and Kamira S/C. However, shortly these children were supported, the world including Uganda experienced the outbreak of COVID 19 which led to indefinite closure of schools from the middle of March 2020. All the supported children therefore sent back home and the country went into a total lock down. Things became hard, even monitoring of the children became impossible not until July 2020 when the lock down was relaxed by government. CDI continued to support the school going children with reading materials provided by government and linked the supported households to LCs for the same reading materials. Some OVC close to office were given an opportunity to come to office and revise their books under the guidance of a hired private teacher and CDI staff.

#### School and Home visits:

In order to ensure that children enroll, attend, retained and complete education, CDI conducts both home and school visits as a strategy to monitor OVC while they are at home with their caregivers/parents but also as they are at school to encourage them to study. During the year, 5 school visits and only 15 home visits were conducted before the outbreak of COVID 19. During these visits psychosocial support services were provided like counseling and guidance. Schools that were visited included those where our beneficiaries on programmes are like King Solomon P/S and Mazzi Secondary school and in Kamira, and Kakoola and Sekamuli Primary Schools in Bamunanika.



#### Youth counseling and career guidance:

CDI believes that young people need guidance in order to achieve their potentials in life. As a result of this recognition, CDI conducted counseling and career guidance sessions for the target youth in Kakuuto village at Isiah Primary school. In addition, we engaged existing youth clubs in schools and communities to help in peer to peer support. During the youth engagements, they put forward a number of issues affecting them as; peer influence, youth poverty, drug abuse and lack of knowledge on STDs. CDI equipped the youth with knowledge on sexuality, life skills and referred them to other organizations like Mild May Uganda, Luwero Touch The Youth, Amours of Glory and Youth Alive for further support in vocational and apprenticeship skills training programs.

#### Advocacy interventions on the value of education:

Ignorance on the rights of children for example the right to education remains one of the major causes of violence against children. In this way, CDI conducted 4 community awareness meetings on the value of education especially the girl child in Bamunanika and Kamira sub-counties and different stakeholders were involved like local leaders, religious leaders, existing community based organizations and para-social workers. During these meetings issues like provision of sanitary pads were discussed as a way of keeping children in schools and preventing them from dropping out of schools.

Sanitary wears: During our engagements with parents menstrual challenges are some of the factors that affect the continuous and effective learning of girl children. CDI recognizes this challenge and has supported girls of menstruating age with sanitary towels so that they don't miss school or drop out due to such challenges. This year, CDI supported 60 girls with sanitary towels and this improved their personal health and kept them hygienically well during the covid-19 lock down and when they went back to schools.

#### **ECONOMIC STRENGTHENING INTERVENTIONS:**

Village Saving and Loan Associations (VSLAs):

CDI formed 4 new VSLA groups and continued to support and monitor its established Village Savings and Loan Association (VSLA) groups. In order to provide full package to beneficiaries, CDI incorporated financial literacy training to equip VSLA beneficiaries with the knowledge, skills and confidence for managing their personal finances. Topics like Personal Finance Management, Budgeting, Saving, Loan management, Investment among others addressed. VSLA groups were also supported to develop their respective constitutions and to register with Luwero District Local Government administration as CBOs. All the 14 VSLAs were monitored and their capacity was built. A good number of members have established income generating projects such as poultry and piggery and businesses like retail shops, stalls and saloons. Others have invested in crop growing like tomatoes while others have been able to take their children to school. In total 364 people benefit from our VSLAs where



253 are females and 111 are males.

## Saving groups under CDI

No.	Name of Group	Village where it is located	Sub county
1	Kalongo United Saving Group	CDI office	Luwero TC
2	Nambeere Jesus Cares Development Group	Nambeere Trading Center	Kamira S/C
3	Twekembe Saving Group	Kiwanula Trading Center	Kamira S/C
4	Wekembe Galikwoleka P/S Group	Galikwoleka P/S	Kamira S/C
5	Agali-awamu Saving Group	Galikwoleka LC1	Kamira S/C
6	Kakuuto Youth Saving Group	Kakuuto	Butuntumula
7	Kasana Family Saving Group	Kasana Hospital	Luwero TC
8	Akutwala Ekiro Saving Group	CDI office	Luwero TC
9	Progressive Development Group	Kizito Zone	Luwero TC
10	Ddembe Community Development Group	Kasoma Zone	Luwero TC
11	Kwagalana Saving Group	Kalongo Zone	Luwero TC
12	Neezikookolima Development Group	Ddekabusa	Luwero S/C
13	Twezimbe Community Development Group	Mabanda	Luwero TC
14	Mukama Mulungi Development Group	Kalongomiti	Luwero TC



CDI staff during one of the VSLA monitoring meetings in Luwero T/C



#### **HEALTH INTERVENTIONS:**

Under this CPA, CDI undertook a series of activities to improve the health conditions of the target communities.

#### **Community awareness:**

During the year 2020, CDI continued to emphasize on good health for its beneficiaries and the entire community members in the target areas. We conducted 3 community awareness meetings on HIV/AIDS and hygiene and sanitation targeting children, youth and adults in the sub counties of Kamira and Bamunanika. These community meetings were conducted with support from funds raised locally through the HIV/AIDS fundraiser project. During these meetings, 212 people (including the young people) were sensitized on prevention of HIV/AIDS. Besides this with the outbreak of COVID 19, community sensitizations were done in Luwero TC, Bamunanika and Kamira sub counties of the covid SOPs as given out by government and ministry of health. From time to time, communities were sensitized to frequently wash their hands, keep social distance, wear face masks, and use of sanitizers. Further more, CDI collaborated with Luwero Red Cross to disseminate posters on prevention of covid 19 to all our target communities in the district.



#### Health talks with adolescents:

CDI in the same way conducted health talks with adolescent girls and boys on sexual reproductive health issues and rights, substance abuse, financial literacy and life skills. These trainings have helped to build a resilient and responsible youths who are foccuesd and ready to shape their own future.



CDI in the sameway, continued to sensitize communities on ensuring cultivation of enough and nutritious foods for the households to help parents raise energytic and healthy children and as well save some food for sale to raise money to cater for household expenses and school fees for their children. In an effort to cultivate enough nutritious foods, environmental conservation was not left out. CDI encouraged community members in target communities to plant more trees especially fruit trees and avoid cutting trees to prevent adverse climatic conditions like droughts.

#### **Health Information Services:**

CDI sensitized communities on prevention of malaria by sleeping under treated mosquito nets. We participated in sensitizing communities/masses for mosquito nets with "The Under the Net Campaign" and how to use the mosquito nets properly. CDI attended a stakeholders meeting on Mosquito Nets distribution held at Luwero TC and also participated in sensitizing communities to get and use properly the mosquito nets. In the past, mosquito nets were being used for wrong purposes like harvesting coffee, constructing poultry houses and others using them as mats. We entered into a community sensitization on proper use of mosquito nets and why government had decided to invest in them. This compaign helped to change the mindset of our people and started putting the nets to the right use and this has reduced on the number of malaria cases in the served households and reduced medical expenses on malaria.

#### Referrals:

In order to ensure provision of comprehensive services to beneficiairies, we made referrals to different service providers for the services we do not provide. In order to address gaps of not being able to provide all the needed services, CDI works in partnership with other service providers in target areas and their neighborhoods to ensure the beneficiaries are able to receive comprehensive services. This year 2020, CDI made 09 health referrals to Luwero hospital, holly foundation for sickle cells and 3 referrals for women groups to the district for economic empowerment grants. In the area of education 07 referrals were made to organizations like CGC and 6 referrals for abused children were also made to police and other child protection actors.

#### **OVC MIS reports:**

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As required by the OVC Standard Operating Procedures (SOPs), every service provider for the OVC has to ensure all the recommended tools are used from enrollment to reporting. CDI also adhered to this requirement and all newly serviced OVC in the year were entered



into the OVC enrollment form, the OVC comprehensive service registers, and the quarterly OVC MIS reports compiled and shared with the key sub county and district officers. These can well be viewed on the OVC MIS Ministry of Gender, Labor and Social Development website.



CDI staff during a home visit

#### **Luwero Violence against Children Cluster:**

CDI and CODI with support from Children's Rights and Violence Prevention Fund (CRVPF) formed the Luwero VaC Cluster to engage families, communities and schools on prevention of violence against children. The main goal of this project is to form a strong cluster in Luwero district to jointly plan, implement and monitor interventions on prevention of violence against children and adolescents. This project started with conducting a situation analysis on VaC to establish the state of VaC in Kamira and Bamunanika sub counties. Several other activities were conducted like holding an inception meeting of the project, conducting monthly cluster meetings, development of training materials on parenting together with other partners of CRVPF and training of staff in parenting for respectability (PfR).

#### **Development of Parenting materials:**

CRVPF together with CTPR involved CDI in development of parenting materials to guide implementation of the VaC project. The materials developed were for all the parenting modules which included bonding and attachment, positive discipline, gender, spousal relationships and male involvement. CDI staff got an opportunity to participate in their development processes and staff capacity in this area was built.

#### **Training of CDI staff on Parenting:**

CDI staffs were trained as TOTs on Parenting for Respectability (PfR) programme to train community based facilitators (CBFs) to train and sensitize their fellow parents on PfR in their



respective communities. The training built staff capacity in parenting as a strategy to prevent violence against children, Gender Based Violence and improved spousal relationships. In 2021, this programme will be rolled out to benefit all parents in the project target areas of Sekamuli and Kiteme parishes.





Above: Stephen and Leo (CDI staff) during the training and Below: Group photo

#### Participation in COVID 19 survey conducted by CRVPF and partners:

As a way of responding to COVID 19 effectively, all CRVPF partners participated in conducting a survey on the impacts of covid 19 project beneficiaries. Findings from the survey revealed that there was a lot of GBV cases in homes and communities as a result of unemployment and poverty caused by the covid lockdown. Further findings indicated that many children especially those staying in urban settings were involved in child labour selling machandise on streets which put their lives at risk. This survey helped CDI to address child protection and GBV concerns faced by our beneficiairies in the target communities. However, on a positive note, survey results revealed that children and their parents/caretakers had enough time for bonding.



#### **Women Empowerment and Development:**

"Without empowerment for women and girls, there can be no real progress." Phumzile Mlambo-Ngcuka, Executive Director, UN Women, (11 October 2016).



Women of Nambeere Parish- Kamira S/C during a leadership dialogue in February 2020

Harnessing the power of women at the grassroots is fundamental in promoting their economic self-resielence. This is also a catalyst for women's participation in family decision making, leadership and governance. Therefore in 2020, CDI undertook a number of activities to empower women to advocate for their rights, participate in family decision making, takeup leadership roles in their communities as well as building their capacity in property ownership, family strengthening and financial literacy among others.

#### **Training of Male champions**

In addition to the above, in our efforts to advocate for women's rights, CDI in partnership with FOWODE undertook training of male champions in Luwero to engage men to promote women's rights as a vehicle to women's girls' freedom. It was noted, men need to change their attitude towards women. Women's submissiveness should not be used negatively to violate their rights. However, men should move out of the "man box" and empower women, advocate for their rights, engage them in decision making, support them participate in politics and community dialogues of their communities and country. Men's power should be used positively in championing women's rights and empowerment in all disciplines of social, economic and political lives. Male champions were equipped with knowledge and skills on how to empower women and reach out to fellow men with messages of women rights, positive masculinities, women empowerment, shared decision making, gender equalty and eguity among others.







From Left one of the male champions making a presentation during their training and on the Right, some of the male champions during their group discussions on how they can support women programmes in their communities.



Group photo of the male champions with the trainer-CDI programme Coordinator after the training

#### Participation in Anti-Corruption day:

Corruption in Uganda is wide spread and is one of the greatest obstacles to the country's economic development as well as to the provision of quality public services. Corruption takes away funds meant for public service delivery, denying many people especially women and girls their right to accessing quality services such as health care and education.

In 2020, CDI in collaboration with FOWODE participated in the commemoration of the International anti-corruption day on the 9th December 2020. The day was designated by UN for global observance to promote awareness about the dangers of corruption and how to prevent and combat it. CDI together with FOWODE sensitized the public to join efforts to end corruption right from their communities.



#### ORGANIZATIONAL DEVELOPMENT

### **CDI Governance:**

#### **Board members:**

CDI is governed by a professional board of 7 members (3 males and 4 females). During the year, the board continued to play its oversight role to ensure smooth running of the programs. Four (4) quarterly board meetings were held, four planning and review meetings were also held by staff and board members conducted two (2) bi-annual field spot visits to monitor activity implementation progresses and advise accordingly.

#### **Composition of CDI board member:**

No.	Name(s)	Sex	Title
1	Ms. Christine Nabaggala	F	Chairperson - Board
2	Mr. Bagaya K. James	M	Treasurer
3	Ms. Nansozi Agnes	F	Member
4	Mr. Nyombi Eliazaali	M	Member
5	Ms. Lydia Kyobe	F	Member
6	Ms. Proscovia Namansa	F	Member
7	Can. Byansi George William	M	Member
8	Mr. Stephen K. Sewava	M	Secretary

## **Staff members and Community Volunteers**



**Mr. Kasule S. Stephen**Program Coordinator



**Ms. Proscovia** Program Officer



Mr. Juuko Stephen Finance & Admin Officer



**Mr. Leo Turyahebwa**Program Officer



**Ms. Nabbuto Christine**Program Officer



Mr. Kibirige Denis
Field Officer





Ms. Teddy Nansubuga Community Volunteer



Ms. Aisha Nabukenya Communuty Volunteer



Ms. Sylvia Kiweewa Community Volunteer

#### **Networking And Partnerships:**

CDI works hand in hand with partners and likeminded NGOs to ensure that beneficiaries are provided with comprehensive and quality services. During 2020 CDI coordinated with the following partner organizations for improved service delivery.

In 2020 we attended various partnership meetings among which included the following: Uganda National Planning Authority meeting to validate the Uganda National Development Plan 3 (2020/2021 – 2024/2025) at Luwero district council hall, Luwero district NGO quarterly review meetings organized by the District NGO Monitoring Committee at Luwero district council hall, leadership and women empowerment workshop organized by FOWODE, Capacity improvement training on OVC MIS organized by Mild May and Luwero district probation office and a 5 day training on VSLA organized by CRVPF among others.

#### **CDI Partners During 2020**

No.	Organization(s)	Nature of collaboration with or support to CDI
1	Children's Rights and Violence Prevention Fund (CRVPF)	Funding for Luwero Violence Against Children Cluster (CDI and CODI), techinical support and capacity building
2	Keeping Children Safe (KCS)	Techinical support and capacity building
3	Community Development and Child Welfare Initiatives (CODI)	Partnerships in activities implementation and fundraising.
4	Luwero District Local Government	Technical support and guidance on OVC, youth and women programming issues
5	FOWODE-Forum for Women in Democracy	Partnership on WELP Project Implementation in Luwero District
6	Luwero Development Organization Forum	CDI subscribes to the Forum and is a member organization. The CDI programme Coordinator is the current chairman of the Forum Executive.



7	Uganda Police – Child and Family Protection Unit (CFPU)	Partnerships on child protection and community sensitizations on human/children's rights.
8	Luwero Hospital	Partnerships in health related services
9	Kamira, Bamunanika, Butuntumula and Luwero Town Council leadership	Technical support and guidance and partnerships in activity implementation.
10	Mild may Uganda	Technical support on OVC programming, OVCMIS issues and access to OVC tools
11	GBV prevention Network	Technical support on GBV issues/ programming. CDI is a member organization

#### **Monitoring and Evaluation:**

For every project or programme to be effective and successful, Monitoring and Evaluation are critical elements in the activity implementation chain. Quality assurance and control are maintained by ensuring that organization progress is well tracked. During the year, Monthly CDI staff meetings and quarterly board meetings were conducted to plan and review progress and to identify and document success stories. Regular field visits were also conducted to monitor organization work especially regarding the operations and progress of the established VSLAs, Income Generating Projects, and schools based activities like the child rights clubs in school among others. Community volunteers and local leaders were very important in ensuring this through maintaining close contacts with CDI secretariat. CDI will continue this close cooperation and ensure more community based engagements and networks are created to sustain operations in the target-areas.

#### **Donors / Funding Partners:**

CDI wishes to extend great appreciation to her funders/partners who supported its programme in 2020. However small a donation is, with proper utilization, great impacts are realized. CDI therefore appreciates the contributions from her individual board members, Children Rights and Violence Prevention Fund (CRVPF), Forum for Women in Democracy (FOWODE) and all the individual donors.

#### **Challenges and Recommendations:**

Among the challenges CDI faced in the year 2020 included the following;

- The COVID 19 pandemic; a disaster that has severely disrupted the normal functioning of societies. The pandemic disrupted CDI community based programmes as staffs were not allowed to freely move to interact with community members. This affected implementation and realization of targets in some areas.
- Limited funding for the organization programs. Current CDI's resource envelope is very
- small compared to the volume of needs of our target groups. However efforts are being made to solicit for more funding.
- Poverty: Most of the targeted OVC households are poor and therefore OVC caregivers

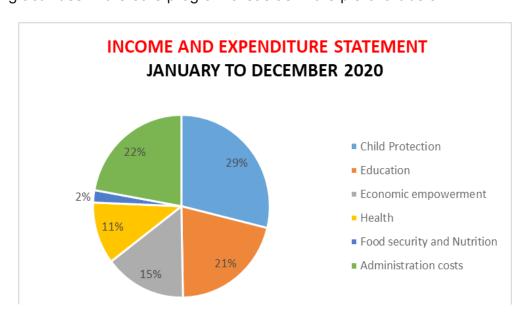


cannot afford to provide the required basic needs of life to their children. So, this forces some care givers/parents to marry off their young daughters to the rich or to one who promises financial support. This therefore culminates into VAC.

- Ignorance of people about child rights and poor parenting skills which has continuously put children at risk.
- Corruption has continuously hindered organizational efforts especially under child protection

#### **Income and Expenditure Statement for the Year 2020:**

In the year 2020, CDI in an effort to mobilize resources managed to raise 39,013,600 Uganda shillings an equivalent of (USD 10,837) from Individual member contributions, Local fundraising, well-wishers, stationery among others and these resources were expensed in enhancing activities in the core program areas as in the pie-chart below.



#### **Success/Change Stories:**

Ms. Atugonza Sharifar (28 yrs) is a married lady and a mother of 3 children (all girls) staying in Kalongo zone, South East ward, Luwero town council in Luwero district. Atugonza is a beneficiary in CDI VSLA program. She says before joining Kalongo United saving group, she was a house wife without any income generating project. Her friend told her of saving group in which she was a member and convinced her to join the savings group. When she shared her idea of joining a saving group with her husband he never supported it and instead warned her from joining such groups. Atugonza later convinced her husband and joined the group. She was elected as a group treasurer. She was not sure whether she was going to manage keeping group funds but CDI stuff promised to stand with her to build her capacity for the role. Atugonza says, initially she feared borrowing because she was not sure of her ability to repay the money back.



Her friends kept on encouraging her to borrow and she eventually borrowed only 200,000 shs and bought a goat and two sheep. Atugonza says after a short time her goat grew up and produced two kids. With in a short time she had 3 goats and even now the goat is pregnant again. The sheep have also grown and she says her main goal is to expand her project.

Atugonza also used her savings to start a kiosk business and is selling tomatoes, frying cassava, baking cakes and sambusas among others.

By end of 2021, Atugonza also has plans to start up a boutique by using her savings. "For am very appreciative of my involvement in the VSLA because at first my husband did not like it. When I conveinced him and joined the saving group, he has also seen the benefits and he has decided to join and he is now saving".





Ms. Atugonza with her sheep at the grazing ground

#### A Change Story:

Mr. Yawe Abdullah now 40 years old is a resident of Wakataayi LC1, Kakakala parish, Zirobwe S/C. He is married to Nattabi Esther since 2018. This couple has one child and according to Abdullah before attending the male champion's training organized on his village this is what he has to say,

"I used to practice physical violence on my wife by beating her for any mistake she could commit. My wife was big headed and never listened to my ideas and orders seriously as a man and head of the family and because of this I used to beat her up which physically and emotionally affected her. My wife turned her hunger on my animals at home by beating them and starving them to death. But when I attended the male champion training on gender based violence, one of a male champion (Mr. Batulabudde) told us that beating of our wives was not the best approach to solve our mis-understandings but instead we should resort to dialogue in our homes. From the training I also learnt a lesson that controlling a woman through violence is illegitimate. When I reached home I reflected back to my home situation and on our marriage life and chose to try out a polite approach to talk to my wife and to resolve our conflicts without violence. When I did this, my wife was able to see her mistakes and apologized and promised to change. Even me, I abandoned the violent means and adopted a peaceful way of solving our issues."

Abdullah says now they have peace in the family. With the knowledge he acquired from





On the Left, Mr. Yawe Abdullah during a one- on- one interaction with our Male Champion and on the Right, Mr & Mrs. Yawe at their home.

Documentation and Reporting: All activities that were implemented were documented and reports shared with relevant key stakeholders and partners. Besides this quarterly OVC MIS reports were consistently submitted to the responsible office at the district and can be viewed on OVC MIS website.

#### **PICTORIAL**:





















#### **CONTACT US:**

### **CHANGE DEVELOPMENT INITIATIVES - CDI**

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